



# Henderson Advisory Council

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**I. Meeting Date & Time:** 25 February 2025, 5:45-6:15pm

## II. Roll Call / Attendance

- A. 12 faculty, staff, and/or parents were in attendance—physically and virtually.

## III. Opening Remarks

- A. Read Henderson Advisory Council (HAC) norms.

## IV. Citizen Time

- A. One question was asked regarding how to receive information if the Department of Education is closed by the Federal Government.
  - 1. Generally, it is best to contact local, state, and federal representatives for more information. At this time, Prince William County Schools, including Henderson Elementary, is focused on providing quality instruction. Additionally, Federal funding accounts for roughly 3% of the school system's budget.

## V. Motions

- A. Approved, HAC minutes from 28 January 2025. *(These were approved shortly after New Business began)*
  - 1. 1st Motion: Ms. Felicia Kennedy
  - 2. 2nd Motion: Ms. Nicole Sherwood

## VI. New Business

- A. The representative for the Superintendent Advisory Council on Instruction (SACI) briefed the council on information passed from the previous session on 13 February 2025.
  - 1. Brief overview of January topics not covered due to inclement weather and the subsequent cancellation of the session.
    - a. Multi-Tiered System of Supports (MTSS) in Prince William County Schools
    - b. Mental Health Supports / Hazel Health
  - 2. Human Resources.
    - a. Retention rates are about 90% year over year for faculty and staff.
    - b. Compensation is increasing for the next two school years.
    - c. A key theme the school system promotes among staff is *belonging*.
    - d. “Stay Interviews” are administered to gauge what drivers or factors encourage faculty and staff to continue their employment.

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- e. Several recruitment techniques are used to solicit new teachers, including an apprenticeship program and ambassador teachers.
  - 3. Family engagement
    - a. School Parent Liaisons are more than just translators, and new job descriptions are forthcoming.
    - b. Family Academic and Community Engagement Specialist (FACES) are currently in 53 schools.
  - B. Budget Continuation.
    - 1. Henderson will be assigned another autism program, which will require a new classroom. The addition will not result in a new trailer on the school property.
  - C. Math Curriculum Changes.
    - 1. Primary changes include updates to problem-parameters as well as changes to estimation and reasoning.
    - 2. A comprehensive list can be found on the Virginia Department of Education website: <https://www.doe.virginia.gov/teaching-learning-assessment/instruction/mathematics/standards-of-learning-for-mathematics>
    - 3. These changes went into effect in the current school year (2024-25)
  - D. Mid-Year Continuous Improvement Plan Update. [Enclosure 1]

## **VII. Closing**

### **Enclosure(s)**

- 1. Mid-Year Continuous Improvement Plan Update